

Preface

The Eleventh International Occupational Analyst workshop was held 25 – 27 May 1999 at the historic Menger Hotel, in downtown San Antonio, Texas. The Air Force Occupational Measurement Squadron hosted this workshop to facilitate exchange of occupational analysis technology and to encourage networking of occupational analysts in both the government and private sectors. The Workshop included formal presentations on innovations in occupational analysis and informal interaction among working-level analysts. Workshop participants had the opportunity to discuss areas of common interests, share problems and solutions, exchange ideas in occupational analysis, and explore new occupational analysis methods and procedures.

This collection of the proceedings provides a record of this workshop. It includes the papers that were presented and copies of the slides used by some speakers. This CD-ROM is made available to participants as a permanent record of the valuable information presented during the workshop.

The Eleventh International Occupational Analyst Workshop was a success in terms of participation, learning, and the exchanging of ideas. Participants represented all branches of the United States Military, Canadian Forces, Australian Defense Forces, and a variety of other United States Federal Agencies, academic organizations, and commercial firms. The Workshop included discussions of the progress and future of occupational analysis in the military services, presentations on the Comprehensive Occupational Data Analysis Program (CODAP), and presentations on nonmilitary applications of occupational analysis. This collection of the proceedings should prove useful to Workshop participants and others who were not present to share in this professional experience.

The papers and presentations are stored on this CD-ROM in Adobe Acrobat format. If you have not already read the README.TXT file included on this CD-ROM, please do so now. If you already have the Acrobat 4 reader program installed on your computer (and you probably do, if you're able to read this document), click on the **Open the Agenda** box below. The Agenda is the master directory for the proceedings: you may review the papers and presentations by clicking on the **Paper** and **Slides** links in the Agenda.

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Acknowledgements

The Chairpersons of the OA Workshop Committee wish to express their appreciation for the long hours and excellent service to the many volunteers who helped to make the Eleventh International Occupational Analyst Workshop a success.

Occupational Analyst Workshop Committee

Mr Robert Boerstler, Ms Rebecca Hernandez, Ms Cynthia Luster, Mr Michael Ostrander, Ms Joan St. John, and Capt David Keller.