

Appendix A

Qualification Standards for Commissioning and Flying Training

Medical Standards

For Commissioning:

All candidates for commissioning, regardless of source, must pass a standard medical examination as described in Air Force Instruction (AFI) 48-123, Medical Examinations and Standards.

For Flying Training:

Flying training candidates must pass a Flying Class I (pilots) or Flying Class IA (navigators) physical as described in AFI 48-123.

Anthropometric Standards

For Commissioning:

Men: Not less than 60 inches or greater than 80 inches height

Women: Not less than 58 inches or greater than 80 inches height

For Flying Training:

All: Not less than 64 inches or greater than 77 inches height

Pilot: Not less than 34 inches or greater than 40 inches sitting height

Navigator: Not less than 33 inches or greater than 40 inches sitting height

Test Score Standards

For Commissioning:

Officer Training School (OTS) and Reserve Officer Training Corps (ROTC) applicants must achieve an Air Force Officer Qualifying Test (AFOQT) Verbal score of 15 or greater, and a Quantitative score of 10 or greater for entry into OTS or the ROTC Professional Officer Course (AFI 36-2013, AFROTCI 36-2013).

Air Force Academy (AFA) cadets are not required to take the AFOQT for Academy admission or commissioning, but must achieve “satisfactory results” on the Scholastic Achievement Test (SAT) or the American College Testing (ACT) Assessment for admission (AFI 36-2019).

For Flying Training:

OTS, ROTC, and Active Duty pilot applicants must take the Basic Attributes Test (BAT), however, there are no minimum score requirements (AFI 36-2013, AFROTCI 36-2013, AFI 36-2205). AFA pilot applicants and navigator applicants from any source are not required to take the BAT.

AFOQT score requirements differ for each point of entry. Minimum required scores are presented in Table A1.

Table A1. Minimum AFOQT Composite Scores For Flying Training Candidates, by Source

Candidate Category	Minimum AFOQT Composite Scores				
	Pilot (P)	Navigator (N)	P+N	Verbal	Quantitative
<u>Pilot Candidates</u>					
OTS w/pilot's license ^a	25	10	50	15	10
OTS w/o pilot's license ^a	50	50	60	15	10
ROTC (prior to 1997) ^b	50	10	60	15	30
ROTC (1997 and later) ^c	25	10	50	15	10
Active Duty ^d	25	10	50	none	none
AFA	none	none	none	none	none
<u>Navigator Candidates</u>					
OTS ^a	10	25	50	15	10
ROTC (prior to 1997) ^b	10	25	50	15	30
ROTC (1997 and later) ^c	10	25	50	15	10
Active Duty ^d	10	25	50	none	none
AFA	not tested	not tested	not tested	not tested	not tested

^a AFI 36-2013; ^b AFROTCR 45-13; ^c AFROTCI 36-2013; ^d AFI 36-2205

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Appendix B

Flying Training Selection Board Data

**Table B1. AFA Class of 96 Pilot Candidate Selection Board 1, January 1996
Pilot Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	319	22	341
Black	11	0	11
American Indian	-	-	-
Asian	-	-	-
Hispanic	-	-	-
Other Minority	13	1	14
Unknown	1	0	1
Total	344	23	367

<u>SELECTS</u>	Men	Women	Total
White	281	21	302
Black	6	-	6
American Indian	-	-	-
Asian	-	-	-
Hispanic	-	-	-
Other Minority	7	1	8
Unknown	1	-	1
Total	295	22	317

Note. Race data extracted from Uniform Officer Record database maintained by the Air Force Research Laboratory/HE (formerly Armstrong Laboratory/HRCX).

Source: 34th Operation Support Squadron (USAFA)

**Table B2. AFA Class of 96 Pilot Candidate Selection Board 2, March 1996
Pilot Training Applicants and Selects (Candidates),
By Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	91	3	94
Black	7	0	7
American Indian	-	-	-
Asian	-	-	-
Hispanic	-	-	-
Other Minority	7	0	7
Unknown	0	0	0
Total	105	3	108

<u>SELECTS</u>	Men	Women	Total
White	53	2	55
Black	2	-	2
American Indian	-	-	-
Asian	-	-	-
Hispanic	-	-	-
Other Minority	1	-	1
Unknown	-	-	-
Total	56	2	56

Note. Race data extracted from Uniform Officer Record database maintained by the Air Force Research Laboratory/HE (formerly Armstrong Laboratory/HRCX).

Source: 34th Operation Support Squadron (USAFA)

**Table B3. AFA Class of 95 Pilot Candidate Selection Board
Pilot Training Applicants and Selects (Candidates),
By Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	417	16	433
Black	14	0	14
American Indian	-	-	-
Asian	-	-	-
Hispanic	-	-	-
Other Minority	12	0	12
Unknown	7	0	7
Total	450	16	466

<u>SELECTS</u>	Men	Women	Total
White	269	10	279
Black	7	-	7
American Indian	-	-	-
Asian	-	-	-
Hispanic	-	-	-
Other Minority	6	-	6
Unknown	3	-	3
Total	285	10	295

Note. Race data extracted from Uniform Officer Record database maintained by the Air Force Research Laboratory/HE (formerly Armstrong Laboratory/HRCX).

Source: 34th Operation Support Squadron (USAFA)

**Table B4. AFA Class of 96 Navigator Candidate Selection Board
Navigator Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	79	1	80
Black	5	0	5
American Indian	-	-	-
Asian	-	-	-
Hispanic	-	-	-
Other Minority	9	0	9
Unknown	0	0	0
Total	93	1	94

<u>SELECTS</u>	Men	Women	Total
White	59	1	60
Black	3	-	3
American Indian	-	-	-
Asian	-	-	-
Hispanic	-	-	-
Other Minority	7	-	7
Unknown	-	-	-
Total	69	1	70

Note. Race data extracted from Uniform Officer Record database maintained by the Air Force Research Laboratory/HE (formerly Armstrong Laboratory/HRCX).

Source: 34th Operation Support Squadron (USAFA)

**Table B5. AFA Class of 95 Navigator Candidate Selection Board
Navigator Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	121	7	128
Black	6	0	6
American Indian	-	-	-
Asian	-	-	-
Hispanic	-	-	-
Other Minority	5	0	5
Unknown	0	0	0
Total	132	7	139

<u>SELECTS</u>	Men	Women	Total
White	85	2	87
Black	2	-	2
American Indian	-	-	-
Asian	-	-	-
Hispanic	-	-	-
Other Minority	5	-	5
Unknown	-	-	-
Total	92	2	94

Note. Race data extracted from Uniform Officer Record database maintained by the Air Force Research Laboratory/HE (formerly Armstrong Laboratory/HRCX).

Source: 34th Operation Support Squadron (USFA)

**Table B6. OTS Selection Board 9603 (FY96 Quarter 1)
Pilot Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	164	12 ^b	176
Black	4	0	4
American Indian	1	0	1
Asian	1	0	1
Hispanic ^a	6	1 ^b	6 ^b
Other Minority	3	0	3
Unknown	0	0	0
Total	179	12^b	191

<u>SELECTS</u>	Men	Women	Total
White	5	0	5
Black	0	-	0
American Indian	0	-	0
Asian	0	-	0
Hispanic ^a	0	0	0
Other Minority	0	-	0
Unknown	-	-	-
Total	5	0	5

Note.

^a Includes individuals of Puerto Rican or Mexican descent

^b Includes one individual identified as having both European and Mexican origins.
Individual was counted only once in row and column totals.

Source: AFRS/ROO

**Table B7. OTS Selection Board 9604 (FY96 Quarter 2)
Pilot Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	132 ^b	6	138
Black	4	1	5
American Indian	1	0	1
Asian	1	0	1
Hispanic ^a	3 ^b	1	3 ^b
Other Minority	1	0	1
Unknown	0	0	0
Total	141^b	8	149

<u>SELECTS</u>	Men	Women	Total
White	11	0	11
Black	0	0	0
American Indian	0	-	0
Asian	0	-	0
Hispanic ^a	0	0	0
Other Minority	0	-	-
Unknown	-	-	-
Total	11	0	11

Note.

^a Includes individuals of Puerto Rican or Mexican descent.

^b Includes one individual identified as having both European and Mexican origins.
Individual was counted only once in row and column totals.

Source: AFRS/ROO

**Table B8. OTS Selection Board 9603 (FY96 Quarter 1)
Navigator Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	166 ^b	19 ^b	185
Black	1	0	1
American Indian	0	0	0
Asian	0	0	0
Hispanic ^a	10 ^b	2 ^b	8 ^b
Other Minority	7	0	7
Unknown	0	0	0
Total	182^b	19^b	201

<u>SELECTS</u>	Men	Women	Total
White	43	6	49
Black	0	-	0
American Indian	-	-	-
Asian	-	-	-
Hispanic ^a	2 ^c	1 ^c	1 ^c
Other Minority	3	-	3
Unknown	-	-	-
Total	46^c	6^c	52

Note.

^a Includes individuals of Puerto Rican, Mexican, or Cuban descent.

^b Includes two men and two women identified as having both European and Mexican origins. Individuals were counted only once in row and column totals.

^c Includes one man and one woman identified as having both European and Mexican origin. Individuals were counted only once in row and column totals.

Source: AFRS/ROO

**Table B9. OTS Selection Board 9604 (FY96 Quarter 2)
 Navigator Training Applicants and Selects (Candidates),
 by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	119	12	131
Black	3	0	3
American Indian	0	0	0
Asian	0	0	0
Hispanic ^a	3	0	3
Other Minority	3	0	3
Unknown	0	0	0
Total	128	12	140

<u>SELECTS</u>	Men	Women	Total
White	51	6	58
Black	1	-	1
American Indian	-	-	-
Asian	-	-	-
Hispanic ^a	0	-	0
Other Minority	0	-	0
Unknown	-	-	-
Total	52	6	58

Note.

^a Includes individuals of Puerto Rican or Mexican descent.

Source: AFRS/ROO

**Table B10. Active Duty Flying Training Selection Board, FY96
Pilot Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	475	23	498
Black	15	1	16
American Indian	1	0	1
Asian	3	0	3
Hispanic	1	0	1
Other Minority	31	1	32
Unknown	0	0	0
Total	526	25	551

<u>SELECTS</u>	Men	Women	Total
White	74	1	75
Black	1	0	1
American Indian	1	-	1
Asian	0	-	0
Hispanic	0	-	0
Other Minority	4	0	4
Unknown	-	-	-
Total	80	1	81

Note. Gender and racial/ethnic data extracted from Uniform Officer Record database maintained by the Air Force Research Laboratory/HE (formerly AL/HRCX).

Source: AFPC/DPAOY3

**Table B11. Active Duty Flying Training Selection Board, FY95
Pilot Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	383	25	408
Black	18	2	20
American Indian	5	0	5
Asian	2	1	3
Hispanic	1	0	1
Other Minority	27	3	30
Unknown	8 ^a	0 ^a	8 ^a
Total	444	31	475

<u>SELECTS</u>	Men	Women	Total
White	22	2	24
Black	1	0	1
American Indian	0	-	0
Asian	0	0	0
Hispanic	0	-	0
Other Minority	0	0	0
Unknown	0	0	0
Total	23	2	25

Note. Gender and racial/ethnic data extracted from Uniform Officer Record database maintained by the Air Force Research Laboratory/HE (formerly AL/HRCX).

^a Gender and racial/ethnic data was unavailable for eight applicants. These individuals are presumed to be men and are presented in the corresponding column.

Source: AFPC/DPAOY3

**Table B12. Active Duty Flying Training Selection Board, FY96
Navigator Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	119	7	126
Black	7	0	7
American Indian	0	0	0
Asian	1	0	1
Hispanic	1	0	1
Other Minority	13	2	15
Unknown	0	0	0
Total	141	9	150

<u>SELECTS</u>	Men	Women	Total
White	46	5	51
Black	2	-	2
American Indian	-	-	-
Asian	0	-	0
Hispanic	0	-	0
Other Minority	7	2	9
Unknown	-	-	-
Total	55	7	62

Note. Gender and racial/ethnic data extracted from Uniform Officer Record database maintained by the Air Force Research Laboratory/HE (formerly AL/HRCX).

Source: AFPC/DPAOY3

**Table B13. Active Duty Flying Training Selection Board, FY95
Navigator Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	117	7	124
Black	7	0	7
American Indian	0	0	0
Asian	0	0	0
Hispanic	1	0	1
Other Minority	15	3	18
Unknown	4 ^a	0 ^a	4 ^a
Total	144	10	154

<u>SELECTS</u>	Men	Women	Total
White	20	2	22
Black	0	-	0
American Indian	-	-	-
Asian	-	-	-
Hispanic	0	-	0
Other Minority	2	1	3
Unknown	2 ^a	- ^a	2 ^a
Total	24	3	27

Note. Gender and racial/ethnic data extracted from Uniform Officer Record database maintained by the Air Force Research Laboratory/HE (formerly AL/HRCX).

^a Gender and racial/ethnic data was unavailable for four applicants and two selects. These individuals are presumed to be men and are presented in the corresponding column.

Source: AFPC/DPAOY3

**Table B14. ROTC FY96 Categorization Board 1
Pilot Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	352	22	374
Black	8	0	8
American Indian	1	0	1
Asian	4	0	4
Hispanic ^a	11	0	11
Other Minority	12	0	12
Unknown	0	0	0
Total	388	22	410

<u>SELECTS</u>	Men	Women	Total
White	284	17	301
Black	3	-	3
American Indian	1	-	1
Asian	3	-	3
Hispanic ^a	7	-	7
Other Minority	9	-	9
Unknown	-	-	-
Total	307	17	324

Note.

^a Includes individuals of Puerto Rican or Mexican descent.

Source: AFROTC/RRFP

**Table B15. ROTC FY96 Categorization Board 2
Pilot Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	90	11	101
Black	4	0	4
American Indian	2	0	2
Asian	4	0	4
Hispanic ^a	6	0	6
Other Minority	9	1	10
Unknown	0	0	0
Total	115	12	127

<u>SELECTS</u>	Men	Women	Total
White	38	8	46
Black	1	-	1
American Indian	1	-	1
Asian	2	-	2
Hispanic ^a	3	-	3
Other Minority	5	0	5
Unknown	-	-	-
Total	50	8	58

Note.

^a Includes individuals of Puerto Rican or Mexican descent.

Source: AFROTC/RRFP

**Table B16. ROTC FY97 Categorization Board
Pilot Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	455	30	485
Black	19	2	21
American Indian	2	0	2
Asian	11	1	12
Hispanic ^a	8	2	10
Other Minority	10	1	11
Unknown	0	0	0
Total	505	36	541

<u>SELECTS</u>	Men	Women	Total
White	391	25	416
Black	17	2	19
American Indian	2	-	2
Asian	10	1	11
Hispanic ^a	7	2	9
Other Minority	8	1	9
Unknown	-	-	-
Total	435	31	466

Note.

^a Includes individuals of Puerto Rican or Mexican descent.

Source: AFROTC/RRFP

**Table B17. ROTC FY96 Categorization Board 1
Navigator Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	137	17	154
Black	5	2	7
American Indian	0	1	1
Asian	6	0	6
Hispanic^a	8	2	10
Other Minority	5	2	7
Unknown	0	0	0
Total	161	24	185

<u>SELECTS</u>	Men	Women	Total
White	105	13	118
Black	1	2	3
American Indian	-	0	0
Asian	5	-	5
Hispanic^a	6	2	8
Other Minority	5	2	7
Unknown	-	-	-
Total	122	19	141

Note.

^a Includes individuals of Puerto Rican, Mexican or Cuban descent.

Source: AFROTC/RRFP

**Table B18. ROTC FY96 Categorization Board 2
Navigator Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	52	3	55
Black	5	0	5
American Indian	1	0	1
Asian	2	0	2
Hispanic^a	5	0	5
Other Minority	3	0	3
Unknown	0	0	0
Total	68	3	71

<u>SELECTS</u>	Men	Women	Total
White	46	3	49
Black	5	-	5
American Indian	1	-	1
Asian	2	-	2
Hispanic^a	5	-	5
Other Minority	2	-	2
Unknown	-	-	-
Total	61	3	64

Note.

^a Includes individuals of Puerto Rican or Mexican descent.

Source: AFROTC/RRFP

**Table B19. ROTC FY97 Categorization Board
Navigator Training Applicants and Selects (Candidates),
by Gender and Racial/Ethnic Subgroup**

<u>APPLICANTS</u>	Men	Women	Total
White	142	18	160
Black	8	1	9
American Indian	0	1	1
Asian	6	1	7
Hispanic^a	2	0	2
Other Minority	6	0	6
Unknown	0	0	0
Total	164	21	185

<u>SELECTS</u>	Men	Women	Total
White	119	15	134
Black	6	1	7
American Indian	-	1	1
Asian	5	0	5
Hispanic^a	1	-	1
Other Minority	5	-	5
Unknown	-	-	-
Total	136	17	153

Note.

^a Includes individuals of Mexican descent.

Source: AFROTC/RRFP